Namibia Statistics Agency

EXTERNAL VACANCY

The Namibia Statistics Agency (NSA) was established in terms of the Statistics Act No. 9 of 2011. The Agency is mandated, amongst others, to constitute the central statistical authority of the State and to collect, produce, analyze, and disseminate official statistics in Namibia.

Position:	Web developer: NHIES Project (Fixed term Contract)
Reporting to:	Senior Business System Analyst
Duty station:	NSA Head Office, Windhoek

Job Purpose:

To assist the Namibian Statistics Agency (NSA) in designing and developing the Namibia Household Income and Expenditure Survey (NHIES) and database including conceptualizing and implementing creative ideas for the system in line with the requirements provided, as well as creating visual elements that are in line with our branding guidelines. To work alongside the team of other developers and specialists in creating, maintaining, and updating the system.

Key areas of responsibilities include:

- Gather and analyze requirements from clients, Users and identified stakeholders.
- Design, Develop and assist to implement components for the NHIS and related systems.
- Plan and prototype applications related to the NHIS project.
- Engage in problem solving activities and troubleshooting.
- Test new features thoroughly to ensure a cross-platform compatibility.
- Run performance benchmarking tests on the systems.
- Review peer codes.
- Build and test application program interfaces (APIs) for data exchange.
- Development of front- end system for the data exchange tools/platform as per User's requests.
- Design and Implement data exchange workflows and manage custom integrations.
- Conduct training to end-users, as well as provide end-user support on the NHIS.
- Contribute to the development of end- user manuals, system documentation and user guides.
- Support with any other work related to IT.

Educational Qualifications & Work Experience:

- A Bachelor's degree (NQF7) in Computer science, Information system or software Engineering, Computing, or any related fields.
- An Honors Degree shall be an added advantage.

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- Three (2) years of experience in development of Web-based applications.
- Relative experience in various programming languages, framework and libraries and web-based application i.e. HTML5, CSS3, PHP, Python, Node, Angular, XML, JSON etc
- Experience with mobile Application development
- Knowledge of various databases serves such as Microsoft SQL, MySQL, Postgres etc

Special Requirements

- Proficient in a wide range of web Development languages, tools and frameworks but not limited to JavaScript/TypeScript, Angular 2+, React.js, python, Postman, HTTP, ES6, SOAP and JSON.
- Experience working with RESTful API's.
- Knowledge of database technologies, Relational and Non- Relational Databases such as MySQL Server, PostgreSQL, MongoDB or equivalent.
- Experience with cross-Platform Mobile App development technologies with React Native, Flutter or Equivalent.
- Experience with developing web-base applications and integration with 3rd party services.
- Exceptional User interface Design skills, create thinking and attention to detail.
- Excellent troubleshooting Skills, Debugging and application support.
- Proficient understanding of code versioning tools, such as Git, GitHub and experience working in a CI/CD environment.
- Proficiency using Project management tools Like Jira.
- Knowledge of web security.
- Strong Analytical skills.
- Good interpersonal skills and proven team player
- Ability to prioritize work and meet tight deadlines.

Interested candidates may submit their application which includes a detailed CV and certified copies of relevant educational qualifications on the NSA e-recruitment platform through NSA website.

All qualifications obtained outside Namibia must be evaluated by the Namibia Qualification Authority.

Only online applications will be accepted.

"As per Affirmative Action (Employment) Act, Act 29 of 1998; Namibian Citizens from previously disadvantaged groups will enjoy preferential treatment"

Only short-listed candidates will be contacted, and no documents will be returned.

CLOSING DATE FOR APPLICATIONS: 22 AUGUST 2025